

## COMPLIANCE AGREEMENT WITH THE CORPORATE TRANSPARENCY AND ETHICS PROGRAM AND THE COMPREHENSIVE RISK MANAGEMENT AND SELF-CONTROL SYSTEM (ML/FT/FPADM)

I, \_\_\_\_\_, acting on my own behalf and in my capacity as \_\_\_\_\_ of the company \_\_\_\_\_, with identification number \_\_\_\_\_, client/supplier of Química Líder S.A.S., hereby declare that I have read and understood the following documents: the **Corporate Transparency and Ethics Compliance Manual** and the **Code of Ethics** of Química Líder S.A.S.

By virtue of the above, I understand that signing this Agreement implies our unconditional obligation to comply with all rules, principles, policies, values, and regulations contained therein, with the aim of preventing my commercial relations with Química Líder S.A.S. from being used for fraudulent activities, corruption, transnational bribery, money laundering, terrorist financing, or the financing of the proliferation of weapons of mass destruction. This also includes preventing situations that may give rise to conflicts of interest, harm the Organization, or hinder the achievement of its objectives.

Accordingly, I hereby undertake to:

- **Timely report** to Química Líder S.A.S. via the ethics line (<https://quimicalider.com/linea-etica/> and/or [linea.etica@quimicalider.com](mailto:linea.etica@quimicalider.com)) any information or event that violates the principles set forth in the Corporate Transparency and Ethics Compliance Manual, the Organization's Code of Conduct, or any real or potential conflict of interest.
- **Report** through the anonymous whistleblowing channels made available to the public by the Superintendence of Companies and the Secretariat of Transparency, any event or situation related to alleged acts of transnational bribery:
  - <https://www.supersociedades.gov.co/es/web/asuntos-economicos-societarios/canal-de-denuncias-por-soborno-transnacional>
  - <http://www.secretariatransparencia.gov.co/observatorio-anticorrupcion/portalanticorrupcion>
- **Allow verification** of our legal and reputational background, as well as in-person or virtual visits aimed at confirming compliance with our obligations regarding the prevention of crimes covered by this commitment, at the time and in the manner that Química Líder S.A.S. deems appropriate.

In accordance with the above, I authorize Química Líder S.A.S. to unilaterally terminate the commercial relationship without being obliged to pay any compensation, in the event of any of the following situations:

- If, during the course of the commercial relationship, reasonable doubts arise regarding our operations or the origin of our assets.

- If the company, its legal representatives, or final beneficiaries are convicted as a result of a criminal or administrative investigation related to illicit activities associated with Money Laundering, Terrorist Financing, Financing of the Proliferation of Weapons of Mass Destruction, Corruption, or Transnational Bribery, or if they are included on international lists binding on Colombia under international law (e.g., United Nations lists), or on the OFAC list.

**LEGAL REPRESENTATIVE'S SIGNATURE:** \_\_\_\_\_

**NAME:** \_\_\_\_\_

**CITY:** \_\_\_\_\_

**DATE:** \_\_\_\_\_